



Multi Services Kent Ltd **Health and Safety Policy Statement**

Multi Services Kent Ltd (MSK) are a leading service provider to the construction industry with divisions specialising in Logistics, Labour & Strip Out, Waste Management & Recycling and Security.

In accordance with its duty under Section 2(3) of the Health and Safety at Work Act 1974, and in fulfilling its obligations to both employees and the public who may be affected by its activities, the Directors of MSK have produced the following statement of policy in respect of Health and Safety.

It is MSK's aim to achieve a working environment, which is free of work, related accidents and ill health and to this end MSK, will pursue continuing improvements from year to year, ensuring that Health & Safety would NOT be compromised for other objectives.

MSK Directors & Management will undertake all reasonably practical steps to discharge our statutory duties by:

- Establishing and enforcing safe methods of work, undertake risk assessments, identifying hazards in the workplace, assessing the risks related to them and implementing appropriate preventative and protective control measures and ensure that safe systems of work are applied in relation to all MSK works activities;
- Ensuring occupational exposure levels/ thresholds of tools, dusts, noise & vibrations are managed; managers, supervisors & operatives are aware of the hazards posed to site personnel & 3rd parties, safety signage & barriers erected as required
- Ensuring that the use of PPE as a risk control measure is a last resort as it protects only the user and is at risk of not being worn correctly. MSK employees are supplied, free of charge, with any PPE identified as a required risk control measure within risk assessments
- Providing and maintaining safe plant and work equipment in accordance with legislation & manufacturers operating instructions;
- Promote a positive health and safety culture within the organisation, by proactive performance Health & Safety monitoring & auditing of works activities, producing reports, consulting with Directors, Managers & employees on health and safety matters,
- Ensuring that all employees are competent to perform their duties safely, through the provision of adequate training, information and supervision, ensuring that tasks given to employees are within their skills, knowledge and ability to perform;
- Recruiting and appointing personnel who have the skills, abilities and competence commensurate with their role and level of responsibility;
- Ensure safety and the absence of risks to health in connection with the storage, handling, use and transport of articles and substances, minimising the use of hazardous or dangerous substances and where their use cannot be eliminated, implement suitable controls;
- Ensuring that technical competence is maintained through the provision of refresher training as appropriate;
- Furnishing sufficient funds needed to meet these objectives;
- All employees are encouraged to contribute actively towards achieving a work environment, which is free of accidents and ill health.

MSK's health and safety policy will be reviewed annually to monitor its effectiveness and to ensure that it reflects changing needs and circumstances.

Signed:

Date: 15.07.19

Mark Doughty
Managing Director